

National Bargaining News

February 2021 News from EIS/FELA National Reps

YES

NO

STATUTORY BALLOT OPENS

The National Statutory Ballot over the dispute with Colleges Scotland and instructor grades opened on **Friday, 5th February 2021.**

Look out for an envelope from **[insert who it is coming from]** in the post. This letter containing your ballot paper should have **dropped through your letter box** by now.

Colleges Scotland are now talking to us about our concerns with the replacement of lecturer posts with instructor grade posts.

Why are they talking to us?

Quite simply your threat of industrial action over this dispute forced Colleges Scotland to recognise that a National dispute existed.

Up until that point Colleges Scotland had maintained the position that they had no locus in any disputes locally on this issue and that there

was no National dispute.

Your votes counted, your votes brought about recognition that this is an issue which should be resolved Nationally.

EIS-FELA CONSULTATIVE BALLOT RESULT

Scotland's largest and most effective education trade union

93% YES
to action short of strike action

86% YES
to strike

72% turnout

#CollegesNeedLecturers

We have now met with them a number of times in attempts to re-

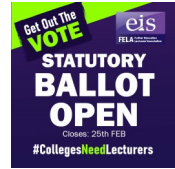
solve the dispute, however to date we have not been successful in those negotiations.

Talks continue and we are hopeful of a resolution, however, it is vital **that you show Colleges Scotland that you will not accept the replacement of lecturers with instructors**, and that you are willing to take action in order to protect the quality of FE and the status of lecturing jobs across Scotland.

We are urging to vote YES in this ballot, we are urging you to continue to defend FE, defend lecturer posts and stand up to these attacks.

The stronger the vote the better the talks will go.

VOTE YES IN THE BALLOT.



What you need to do.

1. Look out for your ballot paper **in the post.**
2. Open your ballot paper.
3. Complete the voting paper by marking the paper with an X.
4. **Post the ballot paper immediately.**
5. Contact your Branch Secretary informing her or him that you have voted.
6. Contact fellow members in your Branch asking them if they have voted.

If you have not received your ballot paper in the post contact

ballot@eis.org.uk

immediately informing them that you have not received your paper.

Support the campaign by visiting

<https://www.eis.org.uk/FELA/InstructorDispute>

If you have not done so already, sign and share the petition.

- Write to Richard Lochhead.
- Write to your MSPs.
- Write to your local newspaper.
- Follow and like the

<https://www.facebook.com/honourthedeal>

Facebook page.

Follow the campaign on Twitter via

[@EISfela](https://twitter.com/EISfela).

Support the Ballot, it is essential that you vote **YES** and urge others to do so also.

The indicative ballot result had the effect of bringing Colleges Scotland to the table, this ballot if supported will help us to win this dispute, protecting Further Education in Scotland, protecting lecturing jobs and showing that

#CollegesNeedLecturers